

## QUALITY, ENVIRONMENT AND OCCUPATIONAL SAFETY POLICY IN PLUM SP. Z O.O.

Plum Sp. z o.o. as a manufacturer of electronics for industrial branches recognized in Poland and abroad has considerable competitive advantage in building its innovative potential. Company's Policy concentrates on effective control of quality, environment, and occupational health and safety based on an Integrated Management System, that applies to the standards of: ISO 9001:2015, ISO/IEC 80079-34:2011, ISO 14001:2015, BS OHSAS 18001:2007, provisions of the European directives: ATEX, MID, LVD, EMC and RED, and the Polish Construction Products Act of 16 April 2004 (*Journal of Laws No. 92/2004, item 881, as amended*).

**Mission – Why do we exist?** Implementation of product innovation based on scientific research.

**Vision – Where are we going?** Plum as a leader in the electronics branch.

### QUALITY

Quality assurance required by customers is the main aim of our activities. Strong market position and distinction from the competition is possible due to organization features, which are visible and valued by our business partners:

- long-term orientation on building stable relations with customers, thanks to which Plum Sp. z o. o., among potential contractors, is a trustworthy company;
- organizational culture created in an atmosphere of cooperation and mutual trust;
- competent and highly-qualified engineers and technicians, trained to implement new solutions into existing and future products;
- comprehensive technical support covering key services starting from repairs at company's facilities, technical consultancy and remote field assistance;
- financial safety & reliability as a guarantee of company existence and its development;
- systematicity of taking actions, which makes us ordered and well-organized entity.

### ENVIRONMENT

High ecological awareness inspires us to create competitive products in terms of minimizing environmental impact. Monitoring and control of water and fuel consumption by using devices produced by Plum Sp. z o.o., ensures detection of losses and contributes to minimizing the users influence on environment. Our efforts are also intensified towards rational waste management and balanced resource allocation to achieve business profits and reduce influence on environment. In terms of our company's activities, existing concept of development assumes utilization of local, renewable energy sources.

### OCCUPATIONAL HEALTH AND SAFETY

Caring for our employees, clients and subcontractors safety has crucial significance to us. We concentrate our efforts on maintaining the company's infrastructure at high level, minimizing risks associated with existing hazards, preventing injuries, occupational diseases and organizing trainings for employees to mitigate the risk of emergency situations and potential accidents, and also to improve safety culture.

We declare to implement activities that ensure quality, environmental and OH&S maintenance in agreement with current regulations and other requirements considered important by the company. We commit to continuously improve effectiveness of integrated management system by performing audits and implementing the appropriate changes. At the same time, we encourage employees and third-party associates to respect the values and commitments adopted by Plum Sp. z o.o. The top management of Plum Sp. z o.o. takes responsibility to implement this policy and declares to deliver the appropriate resources.

Ignatki, 2019-05-10

Signed on behalf of the company's Plum Sp. z o.o. board:

A handwritten signature in blue ink, appearing to read 'Michał Szumski'.

Michał Szumski, Member of the board